

Wrocław University of Science and Technology

# Statute

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Wrocław 2021

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# Contents

# Preamble

When beginning its activity in 1945, Wrocław University of Science and Technology grew out of the intellectual, moral, and patriotic heritage of the Technical University of Lviv. In recognition of the achievements of the academic community and with respect for universal European values, the University accepts providing education to future creators of science and technology as its fundamental duty. With a sense of responsibility for its fulfilment, Wrocław University of Science and Technology develops original research and innovative technologies.

Being aware of the social role of a university, Wrocław University of Science and Technology builds long-lasting relations with the social and economic environment, striving for the highest standards of scientific work and education with a sense of joint responsibility for the quality of public life and the future of the Republic of Poland.

Based on the conviction that all activities of the University are conducted within its due autonomy, Wrocław University of Science and Technology shapes ethical attitudes grounded in truth, tolerance, equality, openness, and intellectual freedom, which are indispensable for the sustainable development of the modern world.

#### Part I

## General provisions

#### §1

- 1. Wrocław University of Science and Technology, hereinafter referred to as "the University", established by a decree of the State National Council of August 24, 1945, is a public higher education institution.
- 2. The University shall operate pursuant to the Act on Higher Education and Science of July 20, 2018 (i.e. Journal of Laws, 2021, item 478, as amended), hereinafter referred to as "the Act", executive acts issued on its basis, other regulations concerning higher education institutions, and this Statute.
- 3. The seat of the University is located in Wrocław. The physical area of the University shall be determined by the Rector's directive issued with the approval of competent local authorities.
- 4. The name of the University in the English language shall be "Wrocław University of Science and Technology".
- 5. The University shall have its emblem, flag, identification mark, and seal, whose specimens are defined in Appendix 1 hereto.

§ 2

1. In fulfilling its statutory and regulatory tasks, including in particular education and research activities, the University shall cooperate with other universities and institutions in Poland and abroad and participate in the creation of the European Higher Education Area.

- 2. The University may be a member of national and international organisations operating in the areas of tertiary education and scientific research.
- 3. The University may monitor the professional careers of its graduates in order to adjust its degree programmes and curricula to the needs of the labour market.

## Part II

## Authorities

## § 3

- 1. The one-person authority of the University shall be the Rector.
- 2. The collegiate authorities of the University shall be the Senate, the University Council, and the science discipline councils.

#### Chapter 1

#### The Rector

- 1. The tasks of the Rector are laid down in the Act. These shall include the management of all matters concerning the University, excluding matters reserved to the competence of other authorities. The tasks of the Rector, in addition to the tasks set out in the Act, shall be, in particular:
  - 1) establishing the work regulations;
  - 2) establishing the remuneration regulations;
  - 3) laying down rules for the evaluation of academic teachers;
  - 4) creating and terminating postgraduate programmes;
  - 5) granting awards and distinctions;
  - 6) applying for state awards for employees;
  - 7) granting powers of attorney and authorisations.
- 2. The Rector shall issue administrative decisions pertaining to areas not reserved to the competence of other authorities.
- 3. The position of the Rector may be held by a person employed at the University as a primary place of work, holding the title of professor, and meeting the requirements laid down in the Act.
- 4. The role of the Rector may not be combined with holding a managerial role at the University, the role of the head of an organisational unit of a Faculty, or membership in a Science Discipline Council, the Electoral College, and the University Electoral Committee.

- 5. The Rector's term of office shall cover 4 years, beginning on September 1 of the year in which they were elected.
- 6. The same person may not hold the position of the Rector for a period longer than 2 consecutive terms.
- 7. The Rector shall manage the University with the aid of the Vice-Rectors, whom the Rector shall appoint personally.
- 8. The Rector shall identify the Vice-Rectors responsible for matters related to the areas of organisation, education, science, cooperation, and students.
- 9. The Rector shall define the Vice-Rectors' authority and duties with respect to the conduct of the University's affairs and grant them relevant powers of attorney.
- 10. In the absence of the Rector, they shall be replaced by the Vice-Rector appointed by the Rector, and in the absence of any such appointment, by the competent Vice-Rector for Organisation.
- 11. Should the mandate of the Rector expire before the end of their term of office, the competent Vice-Rector for Organisation shall perform the duties of the Rector.

# Chapter 2

#### The Senate

- 1. The tasks of the Senate are laid down in the Act. Additionally, the tasks of the Senate shall include, in particular:
  - 1) approving the regulations of the permanent committees of the Senate;
  - 2) adopting an election schedule;
  - 3) expressing opinions on the rules for the assessment of academic teachers;
  - 4) adopting regulations for postgraduate programmes;
  - 5) approving of the specimen of the diploma for doctoral and post-doctoral (habilitation) degree programmes, as well as the specimen of the certificate of completion of post-graduate programmes;
  - 6) awarding of the academic degree of doctor in the field of science;
  - 7) awarding of doctoral and post-doctoral degrees in a science discipline for which there is no Science Discipline Council at the University;
  - 8) expressing opinions on matters put forward by the Rector;
- 2. The Senate shall consist of 60 members, including:
  - 1) The Rector as the chairperson;
  - 2) 32 professors and university professors;
  - 3) 12 other academic teachers.

- 4) 3 employees in roles other than academic teacher;
- 5) 10 students;
- 6) 2 doctoral students.
- 3. Only a person who meets the requirements set out in the Act may be a Member of the Senate.
- 4. The term of office of the Senate shall be 4 years and shall start on September 1.
- 5. The same person may not be a member of the Senate for a period longer than 2 consecutive terms.
- 6. The duration of membership for students and doctoral students in the Senate is laid down in the Regulations of the Students' Self-Governing Union and the Regulations of the Doctoral Students Self-Governing Union respectively.
- 7. Membership in the Senate shall expire before the end of the term of office in the cases specified in the Act and as a result of loss of status as a representative of an electoral group. The expiration of membership shall be pronounced by the Chairperson of the Senate.

- 1. The meetings of the Senate shall be chaired by the Rector or a member of the Senate indicated by the Rector or, in the absence of any such indication, by the oldest member of the Senate.
- 2. Ordinary meetings of the Senate shall be convened by the Rector at least once a month. This principle shall not be binding in periods free from classes.
- 3. Extraordinary meetings of the Senate shall be convened by the Rector on their own initiative or following a motion put forward by the University Council or a motion put forward by at least 1/5 of the Senate membership. Such a meeting should be held within 10 days, at the latest, of the day on which the motion was put forward.
- 4. The following persons who are not Senators shall attend the meetings of the Senate in an advisory capacity: persons holding managerial positions at the University, the Director of Administration, the Director of Finance, the Bursar, a representative of each trade union operating at the University, as well as other persons invited by the Rector.
- 5. The Rules of Procedure of the Senate are set out in Appendix 5.

#### Chapter 3 The University Council

#### § 7

1. The tasks of the University Council are laid down in the Act.

- 2. Within the framework of the task, set out in Article 18 sec. 1 item 4 of the Act, the University Council shall accept the Rector's annual report on the activities of the University.
- 3. The University Council shall consist of the following persons:
  - 1) 8 persons appointed by the Senate, including 5 from outside the University community;
  - 2) The Chairperson of the Students' Self-Governing Union.
- 4. Only a person who meets the requirements set out in the Act may be a member of the University Council.
- 5. The term of office of the University Council shall cover 4 years, beginning on January 1 of the year following the year in which the term of office of the Senate began.
- 6. The same person may not be a member of the University Council for a period longer than 2 consecutive terms.
- 7. The Chairperson of the University Council shall be one of its members from outside the University community, elected by the Senate.
- 8. On the proposal of the Chairperson of the University Council, the Senate may appoint a Vice-Chairperson of the University Council.
- 9. Membership in the University Council shall expire before the end of the term of office in the cases specified in the Act. The expiration of membership shall be pronounced by the Chairperson of the Senate.
- 10. The University Council shall adopt rules of procedure defining its operation.

#### Chapter 4 The Science Discipline Councils

#### § 8

- 1. A Science Discipline Council shall be the competent authority for conferring the academic degrees of doctor and habilitated doctor in a relevant discipline.
- 2. The detailed procedure for conferring academic degrees shall be laid down in the regulations for conferring academic degrees adopted by the Senate.
- 3. Other tasks and the manner of operation of the Science Discipline Councils shall be specified in the regulations of the Science Discipline Councils adopted by the Senate.
- 4. In the event that the University loses its relevant powers under the Act, unfinished matters shall be transferred by the University to other entities in accordance with the procedure set out in the Act.

§9

1. Only a person who meets the requirements set out in the Act may be a member of a Science Discipline Council.

- 2. The Science Discipline Council shall be composed of at least 10 academic teachers employed at the University as the primary place of work, holding the title of professor or the degree of habilitated doctor, and declaring the academic discipline as their leading.
- 3. The term of office of the Science Discipline Council shall coincide with that of the Senate.
- 4. The Chairperson of the Science Discipline Council shall be appointed by the Rector, upon consultation with the Council, in accordance with the procedure set out in Appendix 7.
- 5. The same person may not hold the position of the Chairperson for a period longer than 2 consecutive terms.
- 6. On the proposal of the Chairperson, the Rector may appoint Vice-Chairpersons of the Science Discipline Council.

# Part III

# Elections

#### § 10

- 1. Elections for the following roles shall be held at the University:
  - 1) the Rector;
  - 2) members of the University Council;
  - 3) members of the Senate;
  - 4) members of the Electoral College;
  - 5) members of Faculty Councils

and other collegiate bodies as laid down in the Organisational Regulations.

- 2. Elections shall be held in accordance with the election schedule approved by the Senate.
- 3. The University Electoral Committee shall determine the results of the elections, and its Chairperson shall announce the membership of the collegiate bodies.
- 4. A by-election shall be held as soon as a vacancy occurs by accordingly applying the provisions of the Statute relating to elections.
- 5. Detailed rules for the conduct of the elections are set out in Appendix 6.

## Chapter 1 The University Electoral Committee

- 1. The Senate shall elect the University Electoral Committee from among its members by October 31 of the first year of its term of office.
- 2. The University Electoral Committee shall comprise 7 members, including:
  - 1) 3 professors and university professors;
  - 2) 1 other academic teacher;
  - 3) 1 employee in a role other than academic teacher;
  - 4) 1 student;
  - 5) 1 doctoral student.
- 3. In its first meeting, convened by the Rector, the University Electoral Committee shall elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary.
- 4. The term of the University Electoral Committee shall elapse upon the appointment of a new committee.
- 5. The tasks of the University Electoral Committee shall include organising elections at the University, and in particular:
  - 1) developing an election schedule;
  - 2) establishing electoral districts;
  - 3) appointing districts' electoral committees;
  - 4) distributing mandates;
  - 5) supervising the course of elections;
  - 6) declaring the elections valid or void;
  - 7) securing election documentation.

#### Chapter 2 The Electoral College

- 1. The Electoral College shall consist of 120 members, including:
  - 1) 66 professors and university professors;
  - 2) 24 other academic teachers.
  - 3) 6 employees in roles other than academic teacher;
  - 4) 21 students;
  - 5) 3 doctoral students.
- 2. Only a person who meets the requirements set out in the Act may be a member of the Electoral College.

- 3. The term of office of the Electoral College shall cover 4 years and elapse upon the appointment of a new Electoral College.
- 4. Membership in the Electoral College shall expire before the end of the term of office in the cases specified in the Act and as a result of loss of status as a representative of an electoral group. The expiry of membership shall be declared by the Chairperson of the University Electoral Committee.

#### Chapter 3 Election of the Rector

## §13

- 1. The election of the Rector shall be conducted by the University Electoral Committee.
- 2. The Rector shall be elected by the Electoral College.
- 3. The following bodies and persons shall have the right to propose candidates for the role of the Rector:
  - 1) University Council;
  - 2) professors and university professors by an indicative vote;
  - 3) 60 employees of the University.
- 4. Candidacies for the role of the Rector shall be subject to an opinion in favour or against issued by the Senate.

#### Chapter 4 Election for members of the University Council

- 1. The election of the members of the University Council shall be carried out by the University Electoral Committee.
- 2. The members of the University Council, excluding the President of the Students' Self-Governing Union, shall be elected by the Senate.
- 3. The following persons shall have the right to propose candidates for members of the University Council:
  - 1) 3 senators;
  - 2) 30 employees of the University.
- 4. Candidates for the University Council are presented to the Senate by the Chairperson of the University Electoral Committee.

#### Chapter 5

Election of members of the Senate, the Electoral College, and Faculty Councils

## § 15

- 1. Members of the Senate, the Electoral College, and Faculty Councils shall be elected in electoral districts within their electoral groups.
- 2. The election shall be conducted by electoral committees appointed by the University Electoral Committee, except for election in the group of students and doctoral students.
- 3. The election in the group of students and doctoral students shall be held in accordance with the regulations of the Students' Self-Governing Union and the regulations of the Doctoral Students' Self-Governing Union respectively.

# Part IV

# Managerial roles

- 1. The managerial roles at the University shall be as follows:
  - 1) Vice-Rector;
  - 2) Dean of the Faculty;
  - 3) Dean of the Doctoral School.
- 2. Only a person who meets the requirements set out in the Act may hold a managerial role.
- 3. Art. 20 sec. 1 item 7 of the Act shall also apply to the roles specified in sec. 1 items 2 and 3.
- 4. A managerial role may be held by an academic teacher employed at the University as the primary place of work in the position of professor or university professor holding the degree of habilitated doctor.
- 5. The provision of sec. 4, concerning the requirements for the position and degree, shall not apply to the Vice-Rector for Students' Affairs.
- 6. Managerial roles may not be combined with each other, with the role of Vice-Dean, with the role of the Chairperson of the Science Discipline Council and their deputy's role, or with the role of the Director of Institute and their deputy.
- 7. The roles referred to in sec. 1 items 2 and 3 may not be combined with the role of Head of Department and their deputy.
- 8. Persons holding managerial roles shall be appointed and dismissed by the Rector.
- 9. The term of office of persons holding managerial roles shall commence on the date of their appointment and end on the expiry of the term of office of the Senate.

10. The provision of sec. 9 shall also apply to the Vice-Dean of Faculty and Doctoral School as well as the Director of an institute, branch, university-wide unit, and centre.

# Part V Organisational structure

#### Chapter 1 Faculties

## § 17

- 1. The basic organisational unit of the University shall be a Faculty.
- 2. The main tasks of each Faculty shall be education and scientific activities.
- 3. In addition, each Faculty shall conduct organisational activities and cooperate with the Doctoral School in the training of doctoral students and with the Science Discipline Councils in scientific activities and staff development.
- 4. There shall be at least 2 organisational units at each Faculty as defined in § 20.
- 5. Each Faculty shall provide degree programmes in at least one field of study and may provide post-graduate programmes.
- 6. Each Faculty may conduct part of its teaching activity outside the seat of the University, in particular at its branches.
- 7. Faculties shall be established, transformed, and dissolved by the Rector upon consultation with the Senate community of the Faculty.
- 8. The detailed rules of operation and the structure of each Faculty shall be laid down in the Regulations of the Faculty approved by the Faculty Council and approved by the Rector.

- 1. Each Faculty shall be headed by its Dean with the assistance of the Vice-Deans, the number of whom shall be determined by the Rector.
- 2. The tasks of the Dean shall include the management of matters concerning the Faculty, in particular:
  - 1) developing draft Regulations of the Faculty;
  - 2) developing a Faculty development plan in line with the strategy of the University;
  - 3) managing the day-to-day operation of the Faculty;
  - 4) making decisions on matters regarding personnel not reserved for authorities and other managerial roles at the University;
  - 5) managing the finance of the Faculty and allocating financial resources within the Faculty;

- 6) ensuring the correct course of the educational process and the quality of teaching;
- 7) providing appropriate conditions for carrying out scientific activities;
- 8) supervising the units and organisational cell of the Faculty.
- 3. The Dean shall be appointed and dismissed by the Rector upon consultation with the Faculty community, in accordance with the procedure set out in Appendix 7.
- 4. The same person may not hold the position of the Dean for a period longer than 2 consecutive terms.
- 5. Only an academic teacher with an academic degree who is employed at the University as their primary place of employment may be a Vice-Dean of a Faculty.
- 6. The Vice-Deans shall be appointed and dismissed by the Rector upon the proposal of the Dean.

- 1. Each Faculty shall have a Faculty Council serving as a consultative and advisory collegiate body.
- 2. The competences of a Council shall include, in particular, expressing opinions on matters concerning the following:
  - 1) draft Regulations of the Faculty;
  - 2) Faculty development plan;
  - 3) allocation of the Faculty's financial resources;
  - 4) teaching processes and the quality of teaching;
  - 5) personnel-related matters and awards.
- 3. A Faculty Council shall consist of the following members of the Faculty community:
  - 1) the Dean as Chairperson;
  - 2) the Vice-Deans;
  - 3) professors and university professors;
  - 4) selected persons representing:
    - a) other academic teachers, whose number shall account for 20% of the composition of the Council,
    - b) employees in roles other than academic teacher, whose number shall account for 5% of the composition of the Council,
    - c) students and doctoral students, whose number shall account for 20% of the composition of the Council,

rounded up.

4. The distribution of mandates referred to in sec. 3, item 4 c) between students and doctoral students shall be made in the ratio of 5:1, or otherwise upon the joint

proposal of the Students' Self-Governing Union and the Doctoral Students' Self-Governing Union.

- 5. The term of office of a Faculty Council shall coincide with that of the Senate.
- 6. Membership in a Faculty Council shall expire before the end of the term of office as a result of loss of status as a representative of a particular electoral group. Expiry of membership shall be declared by the Dean.
- 7. A Faculty Council shall operate on the basis of the Regulations of the Faculty Councils adopted by the Senate.

§ 20

- 1. The organisational units of each Faculty shall be Institutes and Departments.
- 2. The tasks of the organisational units of each Faculty shall include, in particular:
  - 1) conducting scientific research activity;
  - 2) participating in the development of study curricula and executing the educational process;
  - 3) participating in the training of research staff;
- 3. The organisational units of each Faculty shall be established, transformed, and dissolved by the Rector upon the proposal of the Dean or on their own initiative, upon consultation with the Faculty Council.
- 4. The organisational units of each Faculty shall meet the following staffing minima:
  - Institute 36 academic teachers for whom the University is the primary place of work, including 6 professors or university professors holding the degree of habilitated doctor, including 3 professors;
  - Department 12 academic teachers for whom the University is the primary place of work, including 2 professors or university professors holding the degree of habilitated doctor, including 1 professor;
- 5. The staffing minima specified in sec. 4 shall include university professors who have qualifications equivalent to those conferred by the academic degree of habilitated doctor.
- 6. In special cases, on the proposal of the Dean, the Rector may agree to the operation of a unit that does not fulfil the conditions set out in sec. 4 for a maximum period of two years.
- 7. Each Institute shall have an Institute Council, whose operation shall be determined by the Regulations of the Faculty.
- 8. An Institute may include divisions.

§21

1. An organisational unit of a Faculty shall be headed by the Director of Institute or the Head of Department respectively.

- 2. The requirements laid out in §16, sec. 4 shall apply to the Head of an organisational unit of a Faculty, and in the case of the Director of Institute, also §16, sec. 3.
- 3. The Head of an organisational unit of a Faculty shall be appointed and dismissed by the Rector on the proposal of the Dean, upon consultation with the staff and doctoral students of the unit. An appeal may also be made by the Rector on their own initiative.
- 4. The same person may not be the Director of Institute for a period longer than 2 consecutive terms.
- 5. The appointment of the Head of Department shall be for a period not exceeding the duration of their employment.
- 6. The role of the Head of Department may be held until the end of the academic year in which the holder reaches the age of 67.
- 7. The provision of sec. 6 shall not apply to persons having the status of *professor magnus*.
- 8. In justified cases, upon consultation with the Dean and the staff of a given Department, the Rector may also extend the term of office of the Head of the Department by up to 2 years for a person employed in the position of professor who does not hold this status.

#### Chapter 2

#### The Doctoral School

- 1. The Doctoral School shall be an organisational unit of the University tasked with providing education to doctoral students.
- 2. The Doctoral School shall be established, transformed, and dissolved by the Rector upon consultation with the Senate.
- 3. The Doctoral School shall be headed by the Dean with the assistance of the Vice-Deans, the number of whom shall be determined by the Rector.
- 4. It shall be the responsibility of the Dean to manage all matters relating to the Doctoral School, in particular:
  - 1) drawing up draft Regulations of the Doctoral School;
  - 2) developing an action plan for the Doctoral School in line with the strategy of the University;
  - 3) developing a draft curriculum for the Doctoral School;
  - 4) preparing the teaching offer of the Doctoral School;
  - 5) developing draft rules for admission to the Doctoral School;
  - 6) organising and supervising doctoral training.
- 5. The Dean shall be appointed and dismissed by the Rector.

- 6. The same person may not hold the position of the Dean for a period longer than 2 consecutive terms.
- 7. Only an academic teacher with an academic degree who is employed at the University as their primary place of employment may be a Vice-Dean of the Doctoral School.
- 8. The Vice-Deans shall be appointed and dismissed by the Rector upon the proposal of the Dean.
- 9. The Doctoral School Council, appointed by the Rector on the proposal of the Dean, shall be a consultative and advisory body assisting the Dean. The term of office of the Council shall coincide with that of the Senate.
- 10. The operation of the Doctoral School shall be supervised by the Rector or by a Vice-Rector appointed by the Rector.
- 11. Detailed rules for the operation of the Doctoral School shall be laid down in the Regulations of the Doctoral School, adopted by the Senate at least five months before the beginning of the academic year. The Regulations must be agreed with the Doctoral Students' Self-Governing Union.

# Chapter 3

## Other organisational units

## § 23

- 1. Branches shall be organisational units of the University established outside the seat of the University, tasked with holding classes.
- 2. Branches shall be established, transformed, and dissolved by the Rector upon consultation with the Senate.
- 3. Each Branch shall be headed by the Director, appointed and dismissed by the Rector.
- 4. Detailed rules of operation of each Branch shall be laid down in its Regulations ordained by the Rector upon consultation with the Senate.

§ 24

- 1. University-wide units shall be established, transformed, and dissolved by the Rector upon consultation with the Senate.
- 2. Each university-wide unit shall be headed by the Director, appointed and dismissed by the Rector.
- 3. University-wide units shall operate on the basis of the Regulations ordained by the Rector upon consultation with the Senate, except for the units referred to in § 26.

§ 25

1. The University shall include the Department of Foreign Languages and the Department of Physical Education and Sports, operating as university-wide units.

2. The task of the units referred to in sec. 1 shall be to teach their respective courses as part of degree programmes delivered at the Faculties and the Doctoral School.

#### §26

- 1. Under the Act, the University shall operate the Academic Incubator of Entrepreneurship and the Centre for Technology Transfer as university-wide units.
- 2. The task of the Academic Incubator of Entrepreneurship shall be to support the business activities of the University's employees, doctoral students, and students.
- 3. The task of the Centre for Technology Transfer shall be to enable direct commercialisation, involving selling the results of scientific activity or know-how related to these results, or putting these results or know-how to use.
- 4. The units specified in sec. 1 shall operate on the basis of regulations approved by the Senate.
- 5. The units referred to in sec. 1 shall have supervisory boards, whose composition and powers shall be laid down in the regulations referred to in sec. 4.
- 6. Directors of the units specified in sec. 1 shall be recruited by the Rector, upon consultation with the Senate, from among candidates presented by the supervisory board.

- 1. The University shall operate Research Centres.
- 2. The task of a Research Centre shall be to coordinate or conduct scientific research and cooperate with the socio-economic environment in areas of high priority for the University.
- 3. Research Centres may be established:
  - 1) within the organisational structure of the University:
    - a) as university-wide organisational units,
    - b) as entities not being organisational units of the University;
  - 2) jointly with other universities;
  - 3) jointly with scientific institutes of the Polish Academy of Sciences;
  - 4) jointly with research institutes;
  - 5) jointly with foreign scientific institutions.
- 4. Research Centres shall be established, transformed, and dissolved by the Rector upon consultation with the Senate.
- 5. Each Research Centre shall be headed by the Director, appointed and dismissed by the Rector.
- 6. A supervisory board may be established at a Research Centre.

7. Detailed rules of operation of each Research Centre shall be laid down in its Regulations ordained by the Rector upon consultation with the Senate.

#### § 28

- 1. Separated units serving purposes related to scientific experimental activity or provision of services may be established at the University, including units engaged in business operation.
- 2. Separated units shall be established, transformed, and dissolved by the Rector.
- 3. The rules for the operation of such a separated unit, as well as its detailed tasks, shall be laid down by regulations ordained by the Rector.

# Chapter 4

# The administration

#### § 29

- 1. The administration shall provide academic teachers with appropriate conditions for their teaching and research work and ensure adequate educational conditions for students and doctoral students.
- 2. The administration shall operate in the form of organisational cells and organisationally separate independent positions created, transformed and dissolved by the Rector on their own initiative or on the proposal of a competent Vice-Rector.
- 3. Heads of organisational cells and persons working in independent positions shall be recruited by the Rector.
- 4. The administrative management roles shall include, in particular, the Director of Administration, the Financial Director, and the Bursar serving as the Chief Accountant.
- 5. Candidates for the positions specified in sec. 4 shall be selected by means of competition. The terms and conditions of the competition and the composition of the competition committee shall be determined by the Rector.
- 6. The administration shall be supervised by the Rector, the Vice-Rectors, and the Deans respectively.
- 7. The organisational structure of the organisational cells of the administration, its scope of tasks, and the tasks of its employees holding managerial positions shall be defined by the organisational regulations issued by way of the Rector's regulation.

## Chapter 5 The Library and Information Provision System

- 1. The task of the University's Library and Information Provision System shall be to collect, prepare, and make available the library collections and scientific information resources necessary for education and scientific activities.
- 2. Detailed rules for the operation of the Library and Information Provision System shall be laid down in separate regulations, covering, in particular, the need to ensure full access of members of the University community to the resources of the Library and Information Provision System.
- 3. To ensure the correct operation of the Library and Information Provision System, the University may process personal data of the authors of publications affiliated to the University and the users of this system, including data identifying the users, contact data, and data on their employment, education, and academic and publishing achievements.

# Part VI

# The Academic Comprehensive Secondary School

#### § 31

- 1. The Academic Comprehensive Secondary School of Wrocław University of Science and Technology, hereinafter referred to as "the Secondary School", shall be a 4-year public comprehensive secondary school.
- 2. The authority governing the Secondary School shall be Wrocław University of Science and Technology.
- 3. The authority supervising its teaching activity shall be the Lower Silesian Superintendent of Education.
- 4. The Head Teacher of the Secondary School shall be appointed and dismissed by the Rector. As a representative of the governing authority, the Rector shall be the superior of the Head Teacher and shall on this account supervise their activities.
- 5. The detailed scope of operation of the Secondary School shall be determined by the Statute, which shall be conferred by the Rector.

#### Part VII

#### Employees

- 1. The employees of the University shall comprise academic teachers and employees in roles other than academic teacher.
- 2. Employees in roles other than academic teacher shall perform administrative, financial, business, technical and service-related activities connected with the day-today operation of the University in order to ensure the conditions for the fulfilment of its statutory and regulatory tasks.

- 3. The establishment of the employment relationship with an employee of the University shall be effected on the basis of an employment agreement.
- 4. Both masculine and feminine forms of the names of positions and roles may be used in official documents of the University.

- 1. An academic teacher may be a person meeting the requirements set out in the Act.
- 2. Academic teachers shall be employed in the following groups of employees:
  - 1) research and teaching staff, whose primary responsibility is to conduct research activities, educate and mentor students, or participate in the training of doctoral students;
  - 2) teaching staff, whose primary responsibility is to educate and mentor students or participate in the training of doctoral students;
  - 3) research staff, whose primary responsibility is to conduct research activities or to participate in the training of doctoral students.
- 3. An academic teacher shall be obliged to participate in organisational activities for the benefit of the University and continuously improve their professional competencies.
- 4. The detailed scope of academic teachers' responsibilities shall be determined by the Rector.

- 1. Academic teachers shall be employed in the following positions:
  - 1) professor;
  - 2) university professor;
  - 3) assistant professor;
  - 4) assistant lecturer
  - in accordance with the requirements set out in the Act.
- 2. A person holding the professional title of Master, Master of Engineering, or an equivalent title may also be employed as an academic teacher in the group of teaching staff at a non-faculty unit in the following positions:
  - 1) senior lecturer;
  - 2) lecturer;
  - 3) language teacher;
  - 4) instructor.
- 3. The position of senior lecturer may be filled by a person with 8 years of experience as an academic teacher or 10 years of experience in a profession related to the field of study relevant to the non-faculty unit.

- 4. The position of lecturer may be filled by a person with 4 years of experience as an academic teacher or 5 years of experience in a profession related to the field of study relevant to the non-faculty unit.
- 5. In justified cases, the Rector may agree to employ in the position mentioned in sec. 2 a person who does not meet the requirements specified in that provision.
- 6. A person who is not an employee of the University may also be employed for a fixed period as an academic teacher in the following positions:
  - 1) visiting professor;
  - 2) visiting researcher;
  - 3) visiting lecturer.
- 7. A person of outstanding academic, teaching, or professional merit may be employed as a visiting professor.
- 8. A person with a significant scientific or professional record may be employed as a visiting researcher in the group of research staff.
- 9. A person with a significant teaching or professional record may be employed as a visiting lecturer in the group of teaching staff.

- 1. The first employment contract with an academic teacher shall be concluded either for an indefinite period or a fixed period of up to 4 years.
- 2. The first employment relationship with an academic teacher, for an indefinite or definite period longer than 3 months and exceeding 1/2 of the full-time work pattern, shall be entered into following an open competition whose terms are specified in Appendix 8.
- 3. The provision of sec. 2 shall not apply in the case referred to in Art. 119, sec. 2 of the Act.

#### § 36

- 1. Academic teachers shall be subject to periodic evaluation in accordance with the provisions of the Act.
- 2. The rules for the periodic evaluation of academic teachers, upon consultation with the Senate, the trade union, the Students' Self-Governing Union, and the Doctoral Students' Self-Governing Union, shall be established by the Rector.
- 3. The periodic evaluation of the Rector shall take place 4 years after the end of the term of office.

- 1. The rules for the disciplinary liability of academic teachers are laid down in the Act.
- 2. The University Disciplinary Committee for Academic Teachers shall consist of 15 members, including:

- 1) 8 professors and university professors;
- 2) 4 other academic teachers.
- 3) 2 students;
- 4) 1 doctoral student.
- 3. The candidates for Committee members in the groups specified in sec. 2 items 1 and 2 shall be put forward by the Deans of the Faculties upon consultation with Faculty Councils.
- 4. The candidates specified in sec. 2 items 3 and 4 shall be put forward by the Students' Self-Governing Union and the Doctoral Students' Self-Governing Union respectively.
- 5. The members of the Committee shall be elected by the Senate.
- 6. The members of the Committee shall elect a Chairperson and their deputy from among the professors and university professors being members of the Committee.
- 7. The term of office of the Committee shall coincide with that of the Senate.
- 8. The Senate shall hold a by-election for the Committee from among the candidates proposed at the beginning of the term of office.
- 9. The University shall have Disciplinary Proceedings Representatives for academic teachers and a Mediator appointed by the Rector under the Act.
- 10. The terms of office of a Disciplinary Proceedings Representative and the mediator shall coincide with that of the University Council.

# Part VIII Students and doctoral students

- 1. The University shall conduct educational activity in the form of first-cycle and secondcycle degree programmes, educational activity consisting in training doctoral students, as well as educational activity in the form of postgraduate programmes and other forms of education. The University may conduct educational activity in the form of long-cycle Master's degree programmes, on terms laid down in the Act.
- 2. The education of students shall be provided in the form of degree programmes in a specific field of science, at a specific level, with a specific speciality, and in a specific format.
- 3. Studies may be conducted with a general academic or practical speciality.
- 4. Studies may be conducted as full-time or part-time courses.
- 5. The University may provide joint degree programmes on the conditions laid down in the Act.

- 6. The studies conducted at the first-cycle level shall lead to the award of the Bachelor's degree (bachelor's programmes) or the Engineer's degree or the Engineer Architect's degree (engineering programmes).
- 7. The second-cycle and long-cycle programmes shall lead to the award of the Master's degree, the Master Engineer's degree, or the Master Engineer Architect's degree.
- 8. Doctoral training shall prepare doctoral students for obtaining a doctoral degree.

- 1. The academic year shall run from October 1 to September 30 and shall be divided into 2 semesters.
- 2. Details of the organisation of the academic year shall be established by the Rector upon consultation with the Students' Self-Governing Union and the Doctoral Students' Self-Governing Union.
- 3. Lectures at the University shall be open to the public. In justified cases, due to the scope and content of classes and the conditions in which they are delivered, the Rector may decide to limit their availability.
- 4. The University shall have a University System for Ensuring the Standard of Teaching

  an expression of the objectives and quality policy adopted at the University, whose rules of operation and organisation shall be established by the Rector.
- 5. The organisation of degree programmes and the rights and obligations of the student shall be laid down in the Regulations of Studies.
- 6. The organisation of post-graduate programmes and the rights and obligations of the participant of post-graduate programmes shall be laid down in the Regulations of Post-Graduate Studies.
- 7. The organisation of training at the Doctoral School and the rights and duties of the doctoral student shall be laid down in the Regulations of the Doctoral School.

- 1. Admission to degree programmes shall be effected through the following:
  - 1) enrolment;
  - 2) confirmation of learning outcomes;
  - 3) transfer from a domestic or foreign tertiary institution.
- 2. Admission to degree programmes by enrolment shall be made in accordance with the resolution of the Senate establishing the conditions, procedure, date of commencement and termination of enrolment and the manner of its conduct.
- 3. Admission to degree programmes through the confirmation of learning outcomes shall take place in accordance with the procedure and rules laid down in a resolution of the Senate.
- 4. Detailed rules of admission to degree programmes at the University applying to winners and finalists of national-level contests of knowledge shall be established by

the Senate. The Senate may lay down detailed rules for the admission to degree programmes of winners of international and national competitions.

- 5. Admission to degree programmes through transfer from another tertiary institution or a foreign tertiary institution shall take place in accordance with the procedure and rules laid down in the Regulations of Studies.
- 6. The results of the proceedings with respect to admission to degree programmes shall be disclosed to the public.

§41

- 1. A person admitted to a degree programme shall commence it and acquire the rights of a student upon taking the oath whose wording is provided in Appendix 10.
- 2. Each student shall be entitled to undergo training in the student's rights and obligations. The training shall be delivered by the Students' Self-Governing Union in co-operation with the Students' Parliament of the Republic of Poland.
- 3. Each student may apply for the benefits specified in the Act, in particular:
  - 1) a need-based grant;
  - 2) a special grant for persons with disabilities;
  - 3) financial aid;
  - 4) the Rector's scholarship.

- 1. The rules of disciplinary liability of students are laid down in the Act.
- 2. Disciplinary cases against students shall be adjudicated by the Disciplinary Committee and the Disciplinary Appeal Committee.
- 3. Each committee shall comprise 1 academic teacher and 1 student from each Faculty.
- 4. Candidates for members of both committees shall be put forward by, respectively: the Deans of the Faculties upon consultation with Faculty Councils in the group of teachers, Students' Self-Governing Union in the group of students.
- 5. The members of each committee shall be elected by the Senate.
- 6. The members of each committee shall elect a Chairperson and their deputy from among the academic teachers comprising the Committee.
- 7. The term of office of the Committees shall coincide with that of the Senate. The term of office for student members of the committee shall be 2 years.
- 8. A by-election for committee members shall be held by the Senate in accordance with the procedure laid down in sec. 4-5.
- 9. Under the Act, there shall be Disciplinary Proceedings Representatives for Students' Affairs at the University, appointed by the Rector from among academic teachers.

10. The term of office of a Disciplinary Proceedings Representative shall coincide with that of the University Council.

§ 43

- 1. The Students' Self-Governing Union shall be the exclusive representative of all students at the University.
- 2. The Students' Self-Governing Union shall act through its authorities, including the President and the resolution authority.
- 3. The Students' Self-Governing Union shall operate at the University in the area of students' affairs, including social and living, as well as culture-related matters.
- 4. The Students' Self-Governing Union shall make decisions on matters related to the allocation of funds funnelled by the University to students' affairs.
- 5. The appointment of the Vice-Rector and the Vice-Deans for Students' Affairs must be agreed upon with the Students' Self-Governing Union. Failing to take a stance by the Students' Self-Governing Union within 14 days of putting forward the candidacy shall be deemed to be an expression of agreement.
- 6. The Students' Self-Governing Union must be consulted for the Senate to determine the study curriculum. In the absence of an opinion from the Union within 14 days of the presentation of the project, the requirement for consultation shall be deemed to have been met.
- 7. The University shall provide the conditions necessary for the operation of the Union, including the infrastructure and financial resources available to the Union for the purpose of its activities.

§44

- 1. Students shall have the right to organise themselves in the student organisations of the university, in particular in scientific circles, cultural agencies, and sports teams.
- 2. The University may allocate funds for the activities of the University's student organisations and associations active at the University which are exclusively composed of students or students, doctoral students, and employees of the University.
- 3. The authority of a newly established students' organisation shall immediately inform the Rector of its establishment. The Rector shall keep a register of students' organisations operating at the University.

- 1. Doctoral training shall be conducted in the Doctoral School.
- 2. Only a person holding the title of Master, Master Engineer, or an equivalent title, or a person specified in Art. 186, sec. 2 of the Act may be admitted to the Doctoral School.

- 3. Admissions to the Doctoral School shall be conducted by means of competition, whose rules shall be laid down by the Senate. The results of the competition shall be disclosed to the public.
- 4. A person admitted to the Doctoral School shall commence their education and acquire the rights of a doctoral student upon taking the oath whose wording is provided in Appendix 10.
- 5. A doctoral student who does not hold a doctoral degree shall receive a doctoral scholarship in accordance with the rules laid down in the Act.

- 1. The rules of disciplinary liability of doctoral students shall be laid down in the Act.
- 2. The disciplinary liability of doctoral students shall be governed, as appropriate, by the provisions of § 42.

#### §47

- 1. The Doctoral Students' Self-Governing Union shall be the sole representative of all doctoral students at the University.
- 2. The appointment of the Dean and the Vice-Deans of the Doctoral School shall be subject to agreement with the Doctoral Students' Self-Governing Union. Failing to take a stance by the Union within 14 days of putting forward the candidacy shall be deemed to be an expression of agreement.
- 3. The Doctoral Students' Self-Governing Union must be consulted for the Senate to determine the curriculum of the Doctoral School. In the absence of an opinion from the Union within 14 days of the presentation of the project, the requirement for consultation shall be deemed to have been met.
- 4. As appropriate, provisions of § 43 sec. 2-4 and 7 shall apply to the Doctoral Students' Self-Governing Union.

§ 48

- 1. Doctoral students shall have the right to organise themselves in the doctoral students' organisations of the university, in particular in scientific circles, cultural agencies, and sports teams.
- 2. The provisions of § 44 shall apply respectively to doctoral students' organisations operating at the University and associations which have no members other than doctoral students, students, and staff of the University.

# Part IX

# Management of property and financial management

# § 49

1. The property of the University shall include property and other property rights.

- 2. The University's name, its symbols, insignia, and property may be used by its employees, doctoral students, and students solely for purposes arising from their employment or studies at the University. The use of the University's name, symbols, insignia, or property for other purposes shall require consent following the procedure laid down in the Rector's directive.
- 3. Decisions concerning the management of property components and the allocation of property components to units or organisational cells of the University shall be made by the Rector and other persons within the authority granted to them by the Rector, in particular persons holding managerial positions at the University.
- 4. The entitlements of persons holding managerial roles and heads of the University's organisational units or cells with respect to making decisions on the purchasing, selling, writing-off, and transferring of the University's movable assets to other units shall be laid down by the Rector's directive.
- 5. The Head of the University's organisational unit or cell shall be responsible for the correct use and protection of the assets purchased and allocated to the organisational unit or cell.
- 6. The management of fixed assets to the extent laid down in Art. 423 sec. 2 of the Act shall require the obtainment of an opinion of the Senate and approval of the University Council.

- 1. The University shall conduct independent financial management on the basis of an annual material and financial plan, in accordance with the applicable laws and internal regulations.
- 2. The University shall maintain its accounts in accordance with the provisions of the Accounting Act.
- 3. The financial year at the University shall be the calendar year.
- 4. Until the adoption of the material and financial plan, the University shall conduct its operations on the basis of a mini-budget established by the Rector.
- 5. The University shall develop an annual material and financial plan, taking into account the granted subvention, subsidies, and other financial resources, as well as its own revenues.
- 6. The material and financial plan shall be established and amended by the Rector upon obtaining the opinion of the University Council.
- 7. The report on the implementation of the material and financial plan shall be approved by the University Council.
- 8. The financial statement audited by an auditing company shall be approved by the University Council.

§ 51

1. The University shall have or establish the following funds:

- 1) the main fund;
- 2) the company social benefits fund;
- 3) the scholarship fund;
- 4) the support fund for persons with disabilities;
- 5) the own fund for scholarships.
- 2. The Rector may establish other funds, specifying the resources for these funds and the rules for their use.

- 1. The University may conduct business activity that is separated organisationally and financially, pursuant to Art. 12 of the Act, in the areas of manufacturing, publishing, sales, and services.
- 2. The activity specified in sec. 1 shall be conducted within the organisationally and financially separate units established by the Rector and through the establishment of capital companies.

# Part X Legal acts and organisation of assemblies

- 1. The Rector shall supervise the University's legal acts in terms of compliance with the law as well as the strategy and important interests of the University.
- 2. The acts issued by the University's authorities shall be:
  - 1) resolutions;
  - 2) internal directives;
  - 3) circulars.
- 3. Detailed rules for issuing and publishing the acts specified in sec. 2 shall be laid down by the Rector in an internal directive.
- 4. The Rector shall suspend the implementation of a resolution of the Senate, the University Council, or the Science Discipline Council which is contrary to the generally applicable law, the Statute, or the strategy or important interest of the University and, within 30 days, convene a meeting of the Senate or await the convening of a meeting of the University Council or the Science Discipline Council in order to reconsider such a resolution.
- 5. In the event one of the authorities referred to in sec. 4 fails to repeal, within the period specified, its resolution which is:
  - contrary to the provisions of the generally applicable law or the Statute the Rector shall forward it to the minister responsible for higher education;

- 2) contrary to the strategy or important interest of the University:
  - a) the resolution shall enter into force if the Senate readopts it with at least 2/3 of votes and with at least 1/2 of its statutory membership in attendance.
  - b) the Rector shall repeal the resolution if it fails to enter into force as a result of the vote referred to in sub-item a).
- 6. The University Council may formulate in writing motions regarding acts issued by the Rector contrary to the provisions of the generally applicable law, the Statute, the strategy or interest of the University, excluding administrative decisions. The Rector shall be obliged to respond to such a request in writing within 30 days.

- 1. Members of the University community shall have the right to organise assemblies.
- 2. The rules for organising assemblies are set out in Appendix 9.

# Part XI

## Honours, decorations, awards, and celebrative events

#### § 55

- 1. The body issuing opinions, providing advice, or initiating procedures with respect to matters of granting honorary dignities of the University shall be the Chapter of Honorary Dignities, hereinafter referred to as "the Chapter".
- 2. The tasks of the Chapter shall include, in particular, issuing opinions on proposals for the conferment of titles and statuses and the awarding of decorations and awards as specified in § 56-60, as well as on the naming of rooms and buildings of the University after persons of particular merit.
- The Chapter shall consist of the Rector as Chairperson, the Senior Rectors, and professors: 1 representative of the Senate, 1 representative of the University Council, 1 Dean, and 1 of the Chairpersons of the Science Discipline Councils, elected by the Senate.
- 4. The term of office of elected members of the Chapter shall coincide with that of the Senate.
- 5. The Chapter shall operate pursuant to its own rules of procedure.

- 1. The title of doctor *honoris causa* of Wrocław University of Science and Technology shall be conferred in recognition of outstanding achievements in the fields of science, technology, education, art, culture, or public activity.
- 2. The title of doctor *honoris causa* shall not be conferred on former or current employees of the University.

- 3. The title of doctor *honoris causa* shall be conferred by the Senate upon obtaining 3 opinions submitted by the senates of other universities or recognised authorities in the field.
- 4. The detailed procedure for conferring the title of doctor *honoris causa* of the University shall be laid down in regulations adopted by the Senate.

- 1. The status of honorary professor of Wrocław University of Science and Technology shall be conferred on persons from outside the University community with significant achievements in the field of science or technology.
- 2. The status of honorary professor shall be conferred by the Rector upon consultation with the Senate.
- 3. Detailed conditions and procedure for conferring the status of honorary professor shall be laid down in regulations adopted by the Senate.

§ 58

- 1. The status of honorary consul of Wrocław University of Science and Technology shall be conferred on persons from outside the University community residing abroad who significantly contribute to the development and promotion of the University.
- 2. The status of honorary consul shall be conferred by the Rector upon consultation with the Senate for 5 academic years.
- 3. The conditions and procedure for conferring the status of honorary consul shall be laid down in regulations adopted by the Senate.

§ 59

- 1. The University shall grant the following awards to its particularly distinguished employees and other persons who have greatly contributed to its development or good name:
  - 1) the Order for Outstanding Contribution to the Development of Wrocław University of Science and Technology;
  - 2) the Golden Badge with a Diamond of Wrocław University of Science and Technology;
  - 3) the Golden Badge of Wrocław University of Science and Technology;
- 2. Specimens of the decorations are provided in Appendix 3.
- 3. The conditions and procedure for granting the awards specified in sec. 1 shall be laid down in regulations adopted by the Senate.

§ 60

1. The University shall confer the "The Lion of Wrocław University of Science and Technology" award.

- 2. The award, in the form of a statuette, shall be granted to employees of the University who bring pride to it with their work and commitment.
- 3. The specimen of the statuette is provided in Appendix 3.
- 4. The conditions and procedure for conferring the award shall be laid down in regulations adopted by the Senate.

- 1. The status of *professor magnus* shall be conferred on professors of Wrocław University of Science and Technology who have significant achievements and who have made an outstanding contribution to the development of the University.
- 2. The status of *professor magnus* shall be conferred by the Rector upon consultation with the Senate for 3 academic years. The status shall be conferred on a maximum of 6 persons each academic year.
- 3. The conditions and procedure for conferring the status of *professor magnus* shall be laid down in regulations adopted by the Senate.

§62

- 1. The University shall grant the Distinguished in Service to the Faculty award in recognition of an employee's meritorious service to their Faculty.
- 2. The conditions and procedure for awarding the distinction shall be laid down in regulations ordained by the Rector.

§ 63

- 1. A person who has held the role of the Rector in previous terms shall bear the title of Senior Rector.
- 2. The Senior Rectors shall make up the Senior Rectors' Council and be members of the Chapter of Honorary Dignities, as well as advise the Rector on matters submitted to them concerning the University and participate in cyclic celebrative events of the University.

- 1. Permanent celebrations held at the University shall be as follows:
  - 1) inauguration of the academic year;
  - the Celebration of the University held on the anniversary of the first lecture delivered at Wrocław University of Science and Technology, which took place on November 15, 1945;
  - 3) the ceremony of doctoral promotions and awarding diplomas to habilitated doctors.
- 2. Other ceremonial events shall be established by the Rector upon agreement with the Senate.

- 3. The Rector, the Senior Rectors, members of the Senate, the Vice-Rectors, the Deans, and other persons entitled under the Rector's decision, shall attend the University's celebrative events wearing the academic dress, consisting of a gown and biretta, in accordance with the University's traditional style and colours.
- 4. The Rector, the Vice-Rectors, and the Deans shall use, along with the academic dress, the University's traditional insignia.
- 5. The Rector's insignia shall be the chain, the sceptre and the ring, whose specimens are provided in Appendix 2.

# Part XII

# Transitional and final provisions

- 1. Doctoral programmes commenced before the academic year 2019/2020 shall be conducted in accordance with the rules in force hitherto, until December 31, 2023, at the latest.
- 2. The substantive supervision of doctoral programmes referred to in sec. 1, from October 1, 2019, to December 31, 2023, shall be exercised by the Rector or by a Vice-Rector indicated by the Rector.
- 3. The provisions laid down in the Regulations of Doctoral Studies and other provisions adopted on the basis thereof, including those concerning doctoral students' benefits, shall remain in force for the period specified in sec. 1.
- 4. For persons who commenced their doctoral programmes before the academic year 2019/2020, the conferment procedures for doctoral degrees commenced before April 30, 2019, are conducted in accordance with the rules hitherto in force, with the proviso that the doctoral degree shall be conferred by the competent Science Discipline Council in the fields of science and science disciplines defined in the provisions in force.
- 5. For persons who commenced their doctoral programmes before the academic year 2019/2020 and who are applying for the conferment of the academic degree of doctor pursuant to the rules laid down in the Act, the procedure for the conferment of the degree of doctor shall be conducted by the competent Science Discipline Council.
- 6. For persons who commenced their doctoral programmes before the academic year 2019/2020 and are applying for the conferment of the academic degree of doctor pursuant to the rules laid down in the Act, the learning outcomes in terms of their command of a modern foreign language shall be confirmed on the basis of the rules hitherto in force i.e. on the basis of a doctoral examination in a modern foreign language or a recognised certificate confirming their command of a modern foreign language.
- 7. Doctoral degree conferment procedures referred to in sec. 4 which have not been completed by December 31, 2022, shall be closed.

8. Proceedings may be reinstituted pursuant to the provisions in force under a procedure without enrolment as a student.

#### § 66

- 1. For conferment procedures with respect to the degree of doctor, doctoral habilitation, and the title of professor commenced before April 30, 2019, the degree or title shall be conferred on the basis of the provisions hitherto in force, with the following provisos:
  - 1) the doctoral degree and the degree of habilitated doctor shall be conferred by the competent Science Discipline Council;
  - 2) activities related to the proceedings for the conferment of the academic title of professor shall be conducted by the Senate.

A degree or title shall be conferred with respect to the fields of science or science disciplines specified in applicable provisions.

- 2. Habilitation proceedings, proceedings for the conferment of the academic title of professor, and proceedings for the conferment of the academic title of doctor which have not been completed by December 31, 2022, shall be discontinued or closed as appropriate.
- 3. Proceedings for the conferment of the academic degree of doctor, the degree of habilitated doctor, and the title of professor commenced after September 30, 2019, shall be conducted pursuant to the provisions of the Act.

- 1. The Statute shall come into force on September 1, 2021 subject to the provisions of sec. 3 to 7.
- 2. The Statute adopted by the Senate on June 13, 2019, as amended, shall be repealed.
- 3. The provisions set out in this Statute concerning the composition of the collegiate authorities of the University shall apply from the beginning of the new term of office of those authorities.
- 4. The centres referred to in § 32 of the Statute hitherto in force shall, as from the entry into force of this Statute, shall become research centres as referred to in § 27 of this Statute.
- 5. Persons employed in the positions specified in § 34 sec. 2 shall remain employed in those positions.
- 6. Pending the appointment of Faculty Councils, Faculty Consultative Councils established under the rules hitherto in force shall retain their powers and operate in accordance with the rules hitherto in force. The Councils shall be filled with new members pursuant to the provisions hitherto in force, not later than by September 30, 2021.

7. The election for members of the Faculty Councils shall be conducted by the University Electoral Committee in accordance with the schedule approved by the Senate, not later than by November 30, 2021.

# Appendices

# Appendix 1

Emblem, banner, flag, identification mark, and seal of the University

- 1. The banner of the University shall constitute a ceremonial symbol displayed during particularly solemn University and national celebrations.
- 2. The banner of the University shall feature on one side on a light background the inscription "Politechnika Wrocławska" in golden letters and the symbol of the University, and on the other side on a light background a silver eagle.
- 3. The banner of the University shall be at all times accompanied by a colour party designated by the Rector.
- 4. The flag of the University shall have two versions: horizontal and vertical. The flag shall be divided into two parts: red constituting 2/9 of the whole width and the whole height of the flag, and white constituting 7/9 of the whole width and the whole height of the flag. The red part of the fabric shall be placed next to the flagpole. The logo of Wrocław University of Science and Technology shall be placed centrally and symmetrically to the horizontal and vertical axes of the white plane of the fabric.
- 5. The University shall have its own identification mark, which shall be the sole combination mark of Wrocław University of Science and Technology authorised for use.
- 6. The mark shall be made up of the following elements:
  - 1) the emblem a compact drawing on a square surface, depicting an eagle inscribed in a compass;
  - 2) the text "Politechnika Wrocławska" in the Polish language or translated into English.
- 7. The combination mark described above and the word mark "Politechnika Wrocławska" shall be trademarks owned by the University, filed for or registered in the Patent Office of the Republic of Poland, and protected by law.
- 8. The official seal of the University shall be a round seal with an image of the eagle of the Republic of Poland in the centre and an inscription in the outer ring reading "Politechnika Wrocławska we Wrocławiu".
- 9. The holder of the University's seal shall be the Rector.





Banner of the University – front side.

Banner of the University – other side.



Specimen of the seal of the University.



Specimen of the flag of the University – horizontal version.



Specimen of the flag of the University – vertical version.

## Appendix 2 Insignia of the Rector



The chain and the sceptre of the Rector.



The ring of the Rector.

Appendix 3 Decorations



The Order for Outstanding Contribution to the Development of Wrocław University of Science and Technology.



The Golden Badge with a Diamond of Wrocław University of Science and Technology.



The Golden Badge of Wrocław University of Science and Technology.

### Appendix 4 Voting rules for collegiate authorities and bodies

- 1. These rules shall apply unless specifically provided otherwise.
- 2. Resolutions shall be adopted by a simple majority in the presence of at least 1/2 of those entitled to vote.
- 3. By "a simple majority of votes", it should be understood that for a resolution to be adopted it is indispensable that the number of votes in favour of adopting it be larger than the number of votes against it, irrespective of the number of persons who abstained from voting.
- 4. By "an absolute majority of votes", it should be understood that for a resolution to be adopted it is indispensable that the number of votes in favour of adopting it be more than 1/2 of the votes.
- 5. Resolutions shall be adopted by open vote, except for resolutions:
  - 1) with respect to personnel matters;
  - 2) by order of the Chairperson;
  - 3) on the proposal of a member supported by at least 1/5 of those entitled to vote present at the meeting.
- 6. Where it is necessary to identify candidates on whom an opinion is to be issued, each member of the collegiate authority or body shall be entitled to propose a maximum of 2 candidates with their consent.
- 7. Opinions on personal matters shall be expressed in the form of a resolution adopted by secret ballot by an absolute majority of votes, with a separate vote being cast for each person on whom an opinion is to be issued.
- 8. In the event the number of candidates is smaller than or equal to the number of possible recommendations, each voter shall cast a vote "in favour", "against" or "I

abstain" for each candidate. Candidates who have obtained an absolute majority of the votes in favour shall be recommended by the collegiate body or authority, and other candidates shall not be recommended.

9. In the event the number of candidates is greater than the number of possible recommendations, the expression of opinion shall consist in selecting *k* persons from *n* candidates, where *k* is less than *n*. In this case:

Each voter shall mark a maximum of *k* names on the ballot paper.

In the event the number of candidates who have obtained an absolute majority of the valid votes is greater than or equal to *k*, *k* candidates who have obtained the highest number of votes shall be deemed to be recommended, and if it is impossible to elect these candidates because several candidates have obtained the smallest equal number of votes in this group, additional votes shall be held limited to these candidates only.

In the event the first additional vote unambiguously identifies the missing candidates with the highest number of votes, the election procedure shall be terminated.

Otherwise, a further vote shall be taken in accordance with the same rules as the first additional vote.

In the event one of the additional votes is unsuccessful, i.e. the number of candidates elected is not increased, the election procedure shall be discontinued and the missing candidates shall be drawn by lot.

- 10. At meetings dedicated to an election, a vote-counting committee of at least three persons shall be elected in a single open vote by an absolute majority. The committee shall elect a chairperson from among its members.
- 11. As soon as the results of the vote have been established, the chairperson of the votecounting committee shall announce them to the members of the collegiate authority or body.
- 12. Minutes of the votes shall be drawn up by the chairperson of the vote-counting committee and forwarded to the Chairperson.
- 13. Votes may be conducted by electronic means of communication in compliance with the necessary security rules, in particular those ensuring the secrecy of voting.
- 14. The Chairperson or another person designated by them shall ensure the proper conduct of electronic voting.

### Appendix 5 Rules of Procedure of the Senate

- 1. The Senate shall meet in ordinary and extraordinary meetings, either on University premises or via electronic means of communication ensuring in particular:
  - 1) live streaming of the meeting between its participants;

- 2) multilateral real-time communication where the participants can express themselves during the meeting;
- 3) the possibility of remote voting.
- 2. Meetings of the Senate shall be chaired by the Rector or a member of the Senate indicated by the Rector or, in the absence of any such indication, by the oldest member of the Senate. The part of the meeting dedicated to the evaluation of the Rector's work shall be chaired by the oldest professor sitting in the Senate.
- 3. Ordinary meetings of the Senate shall be convened by the Rector by sending to all members of the Senate, as well as persons permanently participating in its meetings in an advisory capacity, personal notifications stating the exact date and venue of the meeting as well as a draft of the session agenda.
- 4. The activities specified in sec. 3 should be performed not later than 7 days before the date of the meeting.
- 5. The draft of the agenda of an ordinary meeting shall be established by the Rector.
- 6. The draft of the agenda of an ordinary meeting shall comprise the following:
  - 1) matters arising from the day-to-day work of the Senate, proposed by the Rector;
  - 2) matters determined by the Senate in previous meetings;
  - 3) matters reported to the Rector in a written motion submitted by at least 1/5 of the membership of the Senate;
  - 4) matters submitted to the Rector in a unanimous motion of all representatives of a group of employees or representatives of students and doctoral students.
- 7. The motions referred to in sec. 6 items 3 and 4 should be submitted in writing not later than 10 days prior to the date of the meeting.
- 8. The Rector shall be responsible for the inclusion, in due time, of matters which should be examined by this authority in the draft of the agenda.
- 9. The Senate shall approve the agenda of an ordinary meeting.
- 10. Non-inclusion of matters listed in the draft of the agenda in the meeting agenda, pursuant to the procedure laid down in sec. 6 items 3 or 4, may occur solely by means of a resolution adopted with an absolute majority of votes.
- 11. The Senate may include in the agenda matters put forward by members of the Senate which are not included in the agenda of the meeting.
- 12. The provisions of sec. 3-4 shall respectively apply to the convening of an extraordinary meeting of the Senate.
- 13. A proposal for convening an extraordinary meeting of the Senate should be submitted to the Rector in writing.
- 14. The agenda of an extraordinary meeting of the Senate shall be determined by the Rector. When convening an extraordinary meeting on the proposal of members of the Senate, the Rector shall decide on the agenda in accordance with the proposal.

- 15. In particularly justified cases, the Rector may, on their own initiative, convene an extraordinary meeting without fulfilling the requirements laid down in sec. 3-4.
- 16. Adjourning a debate on the unexhausted part of the agenda shall not be deemed to be completion thereof but a recess from the session. The duration of the recess shall be determined by the Chairperson of the meeting.
- 17. Particular matters shall be reported by those members of the Senate who moved to include them in the agenda. Other matters shall be reported by the Rector or a person designated by them.
- 18. Resolutions of the Senate shall be signed by the Rector.
- 19. A resolution including more than 1 decision may be subject to combined vote unless opposed by any of those present at the meeting.
- 20. Resolutions on matters put forward and not included in the draft of the agenda may be adopted exclusively in ordinary meetings of the Senate if the following cumulative conditions are met:
  - 1) the meeting is attended by at least 2/3 of members of the Senate;
  - 2) at least 2/3 of the members of the Senate attending the meeting agree to it.
- 21. Members of the Senate shall be entitled to put forward questions for the Rector.
- 22. The Rector or a person authorised by them shall be obliged to answer a question in the nearest meeting of the Senate.
- 23. The Senate may, on its own initiative or upon the motion put forward by the Rector, appoint a team to investigate the matter which the question concerns.
- 24. The Senate shall appoint permanent and temporary committees.
- 25. The Senate shall determine the tasks and entitlements of permanent and temporary committees.
- 26. Committees shall be appointed to perform a comprehensive examination of matters within the scope of their activity and prepare materials and information useful for the Senate's decision-making function. Committees shall be independent in conducting their activity and formulating their opinions.
- 27. Standing committees may adopt rules of procedure for themselves. The regulations shall be approved by the Senate.
- 28. Committees shall comprise members of the Senate and other persons in accordance with rules established by the Senate.
- 29. Committees shall accept matters for investigation conveyed to them by the Senate or the Rector.
- 30. In the event of differences of opinion, a committee's decision shall be determined by voting.
- 31. The chairperson of a committee shall inform the Senate of the results of its work and put forward the committee's standpoint to it.

- 32. Each member of a committee shall be entitled to demand that the committee be presented with materials, documents, or explanations related to the matter constituting the subject of the committee's work.
- 33. Minutes shall be recorded for each meeting of the Senate.
- 34. Resolutions adopted in meetings of the Senate shall be disclosed to all members of the academic community of the University, notwithstanding sec. 36.
- 35. The Chairperson of the Senate shall be obliged to guarantee to persons specified in sec. 28 access to resolutions adopted in meetings as well as minutes taken.
- 36. Resolutions adopted on matters covered by the protection of classified information may not be made available unless the person requesting access to the resolutions has the necessary authorisation.
- 37. Votes shall be conducted using a system for voting. The person conducting the voting shall be entitled to choose another method of voting if the system cannot be used.

# Appendix 6 Rules for conducting elections

## Chapter 1 General provisions

- 1. The rules provided below concern the conduct of elections for:
  - 1) members of the Electoral College;
  - 2) the Rector;
  - 3) members of the University Council;
  - 4) members of the Senate;
  - 5) members of Faculty Councils;
  - 6) members of the University Electoral Committee.
- 2. The election shall be conducted by the competent electoral committee either on the premises of the University or using electronic means of communication while observing the necessary security rules, in particular those ensuring the secrecy of the vote.
- 3. The University Electoral Committee shall determine the election districts, appoint electoral committees in individual districts by the end of November of the calendar year preceding the year in which the election is held, and determine the seats of the appointed electoral committees.
- 4. The tasks of a district electoral committee shall consist in the following:
  - 1) setting a detailed election schedule;
  - 2) holding elections in a given election district;
  - 3) securing electoral documentation.

In addition, a district electoral committee whose work covers a Faculty, hereafter referred to as the Faculty Electoral Committee, shall be responsible for conducting indicative votes with respect to candidates for the roles of the Rector and the Dean.

- 5. The University Electoral Committee shall draw up an election calendar by the end of November of the calendar year preceding the year in which the election is held. The election calendar shall be adopted by the Senate in the last meeting held in the year preceding the election.
- 6. The election of the Rector should be conducted by April 30 in the last year of the expiring term of office.
- 7. Immediately after the date of the election has been announced by the competent electoral committees, the lists of eligible voters shall be prepared at the voting stations of these committees, in accordance with the data compiled by the Human Resources Department.
- 8. The election of representatives to the Senate and the Electoral College shall be held in all employee groups making up the University community in the electoral districts established by the University Electoral Committee, notwithstanding sec. 11. Voting in one electoral group shall not result in the entitlement to vote in another electoral group despite a change of position in the period between voting in either electoral group.
- 9. Academic teachers employed as professors or university professors in organisational units other than the Faculties shall exercise their electoral rights by participating in elections to the Senate and the Electoral College at the Faculty in which they request to exercise their electoral rights. Such requests must be submitted to the Human Resources Department at least one week before the electoral roll is drawn up.
- 10. Representatives to the Senate and the Electoral College shall be elected within and from among specific electoral groups.
- 11. In the group of academic teachers employed in roles other than professor or university professor, the election of representatives of this group of electors in the Senate shall be indirect and shall be effected through delegates to the university-wide election meeting.
- 12. In the group of employees in roles other than academic teacher, the election of representatives of this electoral group in the Electoral College and the Senate shall be indirect and shall be effected through delegates to university-wide election meetings.
- 13. In university-wide election meetings dedicated to the election of delegates, only delegates shall have the passive right to vote.
- 14. Each member of the University community shall be entitled to propose candidates.
- 15. Voting in every election shall be conducted in secret and in person.
- 16. On the proposal of the University Electoral Committee, by an absolute majority of votes in the presence of at least 1/2 of the statutory number of members, the Senate

shall determine the form in which the election of the Rector, the Senate, and the University Council shall be conducted.

- 17. The electoral committee in the electoral district competent for a given Faculty shall determine the form in which the election for the Faculty Council is to be held.
- 18. The form of election to the University Electoral Committee shall be determined by the Senate.
- 19. Any matters not covered by these rules for the conduct of elections shall be decided by the University Electoral Committee.

# Chapter 2

## Rules for voting

- 1. ballots shall bear the names, in alphabetical order, of the candidates whose eligibility to stand for election has been verified by a competent electoral committee. ballots shall be prepared by a competent electoral committee.
- 2. When voting on the premises of the University, voters shall put "X" on the ballot next to the names of the candidates on whom they cast their vote. A vote shall be valid if the voter puts "X" on the ballot for a number of candidates that does not exceed the number of mandates. A vote shall be invalid if it is cast on a sheet of paper other than a ballot, if it is torn, if it has been annotated, and if "X" is placed next to a number of candidates exceeding the number of mandates, or if no candidate's name is marked with "X".
- 3. When voting by electronic means of communication on a voting form prepared by a competent electoral committee and received electronically, voters shall fill in the form in the manner described therein, which should ensure that the vote is accepted by the voting system and thus considered valid if sent within the time frame allocated for voting.
- 4. A prerequisite for a successful election is that more than 1/2 of the valid votes cast must be obtained. For indirect (multi-stage) elections, attendance of at least 1/2 of the statutory composition of the group of persons entitled to vote effecting the election outcome shall be mandatory. In direct elections in which all voters with active voting rights are entitled to vote, the meeting shall be valid regardless of attendance, upon customarily notifying such voters of the venue and date of the election meeting.
- 5. In the event the number of candidates who have obtained the required number of valid votes is greater than the number of mandates, the order established on the basis of the number of votes cast on them shall determine whether a mandate is obtained.
- 6. In the event the candidates have obtained an equal number of valid votes which is greater than or equal to the number required and the allocation of mandates to them would result in the number of mandates being exceeded, an additional vote restricted to those candidates shall be held.

- 7. In the event no candidate has obtained the required number of votes or if the required number of votes has been obtained by fewer candidates than the number of mandates, an additional vote shall be held for the vacant seats, limited to the number of candidates equal to the number of seats remaining to be filled plus 1 (if more candidates were proposed than the number of mandates) or increased by candidates with the same number of votes. The list of candidates shall include the persons who in the previous voting received the highest number of votes from among the unelected persons.
- 8. Candidates who received the required number of votes but did not obtain a mandate shall make up a reserve list in the order of the number of votes received, with an additional vote being held if the highest number of votes in this group of candidates is obtained by more than 1 person, except in the case of elections to the University Council, where no reserve list shall be created.
- 9. The electors participating in the meeting shall decide by open vote whether to hold additional votes to form a reserve list (except in the case referred to in sec. 8).
- 10. Any employee may appeal to the University Electoral Committee within 3 days of the date of the election, regarding an election held in their electoral group.
- 11. The reason for the appeal may only be a violation of the rules laid down herein.

# Chapter 3 Election of members of the Electoral College

- 1. The election of representatives of academic teachers employed as professors and university professors, as well as teachers employed in other roles, shall be held by competent electoral committees appointed by the University Electoral Committee.
- 2. The election of representatives of academic teachers employed in organisational units other than the Faculties in roles other than professor or university professor shall be held during a general election meeting of that group of employees. The election shall be conducted by the University Electoral Committee.
- 3. The election of representatives of employees in roles other than academic teacher at the Electoral College shall be held in a general meeting of the delegates of those employee groups elected in electoral districts. The election shall be conducted by the University Electoral Committee.
- 4. The University Electoral Committee shall determine the number of mandates in proportion to the number of employee groups in electoral districts according to the number of staff employed as of January 1 of the year in which the election is held.
- 5. A by-election to the Electoral College shall be held on the initiative of the University Electoral Committee.

## Chapter 4 Election of the Rector

1. Candidates for the role of the Rector may be proposed:

- 1) in writing, by means of a resolution of the University Council indicating the candidate for the role of the Rector;
- 2) in an indicative election conducted by the Faculty Electoral Committees in the group of academic teachers employed as professors or university professors;
- 3) in writing sent to the University Electoral Committee, either individually or in the form of a list of persons nominating a candidate for the role of the Rector (the lists should be created in accordance with the applicable specimen made available by the University Electoral Committee).
- 2. At least 1 written proposal of the same candidate must be accompanied by their written consent to stand as a candidate, together with a declaration that they meet the formal requirements (in accordance with the applicable specimen made available by the University Electoral Committee).
- 3. The indication vote shall be conducted by Faculty Electoral Committees, which shall report the results of the vote to the University Electoral Committee. Once all the votes have been counted, the University Electoral Committee shall draw up a list of the persons nominated and the number of votes obtained by them.
- 4. The University Electoral Committee shall make public the list of persons who have each received at least 10% of the votes.
- 5. The University Electoral Committee shall ask all persons whose names have been made public as a result of the indication vote whether they agree to stand for the role of the Rector. The persons who give their written consent to stand as a candidate and submit a declaration of the fulfilment of the formal conditions (in accordance with the specimen announced by the University Electoral Committee) shall acquire the status of candidate for the role of the Rector.
- 6. The time limit for submitting candidates for the role of the Rector shall be specified in the election schedule adopted by the Senate.
- 7. The opinion of the Senate on the candidates for the role of the Rector shall follow the procedure set out in Appendix 4, sec. 7.
- 8. The consultation meeting of the Electoral College shall be organised by the University Electoral Committee (it shall determine the date and venue of the meeting, notify the electors in writing, and by e-mail at least 7 days before the planned date).
- 9. The consultation meeting shall be opened by the Chairperson of the University Electoral Committee, who shall inform the attendees of the person holding the role of the Chairperson of the Electoral College.
- 10. The oldest elector employed in the position of professor shall hold the role of the Chairperson of the Electoral College. In the event the person indicated refuses to preside over the meeting, a proposal shall be made to the next person in the age order.
- 11. The attendees in the meeting shall elect a Vice-Chairperson and a Secretary of the Electoral College.

- 12. The attendees in the meeting shall elect a vote-counting committee composed of three to five persons. The Committee shall elect the Chairperson from among its members. A committee for counting votes in open ballots may also be elected.
- 13. The Chairperson of the University Electoral Committee shall put forward to the electors an alphabetically ordered list of candidates for the role of the Rector.
- 14. Upon presentation of the list of candidates proposed for the role of the Rector, the Chairperson of the Electoral College shall close the meeting.
- 15. The alphabetically ordered list of candidates for the role of the Rector drawn up by the Chairperson of the University Electoral Committee shall be immediately submitted for publication on the intranet, in the internal bulletin, and in the form of an announcement put up in the foyer of the main building of the University.
- 16. The information meeting of the Electoral College shall be organised by the University Electoral Committee (it shall determine the date and venue of the meeting, notify the electors in writing, and by e-mail at least 7 days before the planned date).
- 17. The information meeting, dedicated to the presentation of electoral programmes by candidates as well as a public discussion of these programmes, shall be an open meeting, available to all members of the University community.
- 18. The meeting shall be chaired by the Chairperson of the Electoral College.
- 19. The presentation of the electoral programmes by the candidates for the role of the Rector shall take place in turn, in the order determined by a draw. The Chairperson of the Electoral College shall have the right to limit the time of the presentations while observing the principle of equal treatment of candidates.
- 20. After the electoral programmes have been presented, they shall be discussed by all attendees in the meeting.
- 21. The electoral meeting of the Electoral College dedicated to the election of the Rector shall be organised by the University Electoral Committee (it shall determine the date and venue of the meeting, notify the electors in writing, and by e-mail at least 7 days before the planned date).
- 22. The meeting shall be opened by the Chairperson of the Electoral College, who shall confirm the legitimacy of the meeting (attendance of at least 50% of the statutory composition of the Electoral College) and then propose to fill the composition of the vote-counting committee if necessary.
- 23. The procedure for the first round of election shall begin with the electors collecting ballots containing the list of candidates for the role of the Rector (arranged in alphabetical order and bearing the seal of the University). The ballots shall be prepared by the University Electoral Committee. In the event the election is conducted using electronic means of communication, an electronic form shall be used instead of a ballot.

- 24. Each elector shall choose a candidate following the voting rules specified in Chapter 2, sec 2 or 3. In an election held on the premises of the University, each elector shall insert the ballot into the ballot box and confirm it with their handwritten signature.
- 25. A vote shall be valid if it meets the conditions specified in Chapter 2 sec. 2 and 3.
- 26. Once the voting ends, the Chairperson of the Electoral College shall announce a recess in the meeting until the records of proceedings are drawn up by the vote-counting committee.
- 27. Upon receiving the records of proceedings from the vote-counting committee, the Chairperson of the Electoral College shall announce the result of the election.
- 28. The candidate who has received more than 50% of the valid votes shall win the election.
- 29. In the event none of the candidates receives the required majority of votes, the Chairperson shall announce the second round of the election.
- 30. The procedure for the second round shall be initiated by the Chairperson's announcement of a new list of candidates, limited to the 2 persons who received the highest number of votes. The list may contain a larger number of persons if, after the first round, more than 2 persons with an equal number of votes cast are in first place, or 2 or more persons with an equal number of votes cast are in second place.
- 31. If the vote was held for 1 candidate and the candidate did not receive the required majority, a second vote shall be held in accordance with the same rules as those applied in the first round.
- 32. The list of candidates admitted to the second round shall be given in alphabetical order.
- 33. The ballot papers (electronic forms) prepared by the University Electoral Committee shall bear the text "Second round of election". Each elector shall choose a candidate, as in the first round.
- 34. Once the voting ends, the Chairperson of the Electoral College shall announce a recess in the meeting until the records of proceedings are drawn up by the vote-counting committee.
- 35. A vote shall be valid if it meets the conditions specified in Chapter 2 sec. 2 or 3.
- 36. In the event the Rector has not been elected in the second round of the election, the Chairperson of the Electoral College shall announce the third round of the election in accordance with the rules of the second round of the election. The ballot papers (electronic forms) prepared by the University Electoral Committee shall bear the text "Third round of election".
- 37. In the event the third round of election does not end with the election of the Rector, the Chairperson shall announce a recess until the following day.

- 38. After the recess, a vote shall be held on the list of candidates for which the last round was held. In the event three consecutive rounds fail to produce a result, the election procedure shall be repeated starting from the point of submitting candidacies.
- 39. The documentation of the election along with unused ballots shall be submitted to the seat of the University Electoral Committee.
- 40. Upon familiarising itself with the records, the University Electoral Committee shall confirm the results of the election and issue an official document declaring the election of the Rector.

### Election of members of the University Council

- 1. Candidacies for the University Council should be submitted in writing to the Chairperson of the University Electoral Committee. At least 1 proposal of the same candidate must be accompanied by a justification and the candidate's written consent to stand for election to the University Council, together with a statement that the formal requirements laid down in the Act have been met. The proposal of a candidate may also be submitted in the form of a list of persons supporting 1 candidate, together with a justification, drawn up in accordance with a specimen provided by the University Electoral Committee.
- 2. The University Electoral Committee, having ascertained that the candidates meet the formal requirements laid down in the Act, shall draw up lists of candidates:
  - 1) from among members of the community of the University;
  - 2) from outside of the community of the University

and forward them immediately to the Senate. The names of candidates shall be entered on the lists in alphabetical order.

- 3. Voting shall take place separately for the candidates included in each list.
- 4. The correctness of the election of members of the University Council shall be overseen by the Chairperson of the University Electoral Committee.
- 5. Within 14 days of their appointment, the Rector shall convene the first meeting of the Council, in which the Council shall propose a candidate for the Chairperson from among persons who come from outside of the community of the University. The Chairperson of the Council shall be elected by the Senate.
- 6. In the event the Chairperson of the Council proposes a candidate for the Vice-Chairperson, the Senate shall appoint the Vice-Chairperson at its following meeting.
- 7. In the event a membership in the Council expires, the Senate shall immediately appoint a new member in accordance with the rules laid down above.

Chapter 6 Election of members of the Senate

- 1. Election of representatives of academic teachers employed as professors or university professors at the Faculties shall be held by the competent electoral committees appointed by the University Electoral Committee.
- 2. The number of mandates allocated to the Faculties shall be determined by the University Electoral Committee, taking into consideration the number of staff employed in these positions as of January 1 of the year in which the election is held. Each Faculty shall receive at least 1 mandate.
- 3. Academic teachers employed as professors or university professors in organisational units other than the Faculties shall exercise their electoral rights by participating in the election to the Senate at the Faculty in which they request to exercise their electoral rights.
- 4. Election of representatives of academic teachers employed in other positions as well as staff in roles other than academic teachers in the Senate shall be held in general university meetings of delegates of those employee groups elected in electoral districts.

## Election of members of the Faculty Council

- 1. The University Electoral Committee shall determine the number of mandates in particular groups of employees of a Faculty according to the number of staff employed as of January 1 of the year in which the election is held.
- 2. Election to the Faculty Council of representatives of academic teachers employed in roles other than professor or university professor shall be held at a meeting of this group of Faculty members. Election shall be conducted by the University Electoral Committee.
- 3. Election to the Faculty Council of representatives of employees in roles other than academic teachers shall be held at a meeting of this group of Faculty staff. Election shall be conducted by the University Electoral Committee.

### Chapter 8

Election of members of the University Electoral Committee

- 1. Only an academic teacher employed as a professor or university professor may be the Chairperson of the University Electoral Committee.
- 2. The date of the meeting of the Senate in which the election is to be held must be communicated to the voters in a customary manner and within a time allowing them to submit candidates for the University Electoral Committee from among the members of the Senate, not later than 14 days before the planned date of the meeting of the Senate in which the election is to be held.
- 3. Written proposals of candidates for members of the University Electoral Committee shall be furnished to the Rector's Office. Each proposal must be accompanied by the candidate's written consent to stand for the role.

- 4. The list of candidates shall be submitted by the University Electoral Committee to the Senate through the Rector's Office.
- 5. The records of proceedings with respect to the constitution of the University Electoral Committee shall be submitted to the Rector's Office.

# By-election

- 1. In the event the mandate of a member of the Senate has expired during the term of office, the composition of the Senate must be filled immediately by incorporating a person from the reserve list or, in the absence of a reserve list, by way of by-election.
- 2. In the event the mandates of the members of the Electoral College expire, the list of electors shall be filled by incorporating persons from the reserve list or a by-election shall be held on the initiative of the University Electoral Committee.
- 3. In the event the mandate of the Rector expires during the term of office, a by-election shall be held immediately.
- 4. In the event the mandate of a member of the University Electoral Committee expires before the end of its term of office, a by-election shall be held in the shortest possible time.
- 5. Decisions of the Senate with respect to elections shall be respectively applied to byelections; with the proviso that a by-election should be held immediately after the vacancy has arisen.

# Chapter 10

# The organisation of the election procedures

- 1. Election shall take place at meetings of specific electoral authorities and be held either on the premises of the University or using electronic means.
- 2. The rules for the organisation of election activities in an election organised by means of electronic communication shall be determined by the University Electoral Committee and adopted by the Senate with an absolute majority of votes in the presence of at least 1/2 of the statutory number of members.
- 3. An election meeting shall begin with an election in an open vote, from among the members of the electoral body, the chairperson, secretary of the meeting, and the vote-counting committee. These activities shall be conducted by the University Electoral Committee. The remainder of the meeting shall be chaired by its Chairperson. The members of the vote-counting committee shall elect a chairperson from among themselves.
- 4. During the meeting, a committee for counting votes in open ballots may be appointed.
- 5. Only persons who have active voting rights and representatives of the Electoral Committee shall participate in the election meeting. Representatives of the University Electoral Committee shall be entitled to participate in all election meetings organised at the University.

- 6. After performing the activities referred to in sec. 3 and 4, an authorised member of the electoral committee shall inform those present of the number of mandates and give the floor to the Chairperson of the meeting, who shall proceed to the drawing up of the list of candidates. Candidates for the authorities of the University who meet the statutory requirements shall be proposed by the attendees at the meeting. The right to stand as a candidate shall be verified by a representative of an electoral committee with an up-to-date list of entitled persons. The list shall include only candidates who have personally or in writing expressed their consent to stand for the office and have submitted a statement as a candidate for a member of the University authority. The statements shall be verified by a representative of an electoral committee. A motion to close the list of candidates may be put to a vote only when there are no more proposals of new candidates.
- 7. In the event the chairperson of the meeting, a member of the vote-counting committee, or the secretary is entered on the list of candidates, the attendees at the meeting shall select other persons to perform these roles.
- 8. After the list of candidates has been submitted, a secret vote shall be held.
- 9. The act of voting shall be conducted with ballots bearing the seal of the University or a Faculty, or the stamp of the administrative unit/cell being the seat of the relevant electoral committee.
- 10. In a vote by electronic means of communication, the act of voting shall constitute the effective completion and transmission of the electronic form which serves the role of a ballot paper.
- 11. Upon each vote held on the premises of the University, the vote-counting committee shall draw up a record of the vote proceedings, which should include the date and subject of the vote indicating the candidates or the content of the motion, as well as the number of voters, the result of the vote, and the signatures of the members of the vote-counting committee. Upon each vote held by electronic means, the voters shall receive the result of the vote in electronic form. The report generated after the vote shall constitute a voting record.
- 12. After the votes have been counted by the vote-counting committee, the chairperson of the meeting shall announce the result of the vote and, if necessary, order another round of the election.
- 13. Immediately upon the end of the meeting, a record of the meeting proceedings shall be drawn up and signed by the chairperson and secretary of the election meeting.
- 14. The records of the voting procedure shall be attached to the record of the election meeting.
- 15. The chairperson of the meeting shall immediately convey a copy of the record to the University Electoral Committee.

### Appendix 7

Procedure for appointing the Chairperson of a Science Discipline Council and a Dean

### Chapter 1

Procedure for appointing the Chairperson of a Science Discipline Council

- 1. The first stage in the appointment of the Chairperson of a Science Discipline Council shall be the proposing of candidates. A person who wishes to stand as a candidate for the role of the Chairperson of a Science Discipline Council shall propose their candidacy in writing to the Chairperson of the University Electoral Committee.
- 2. Once all proposals have been vetted, the University Electoral Committee shall draw up a list of candidates eligible to hold the role of the Chairperson of a given Science Discipline Council.
- 3. The University Electoral Committee shall organise a meeting of the members of the council dealing with a given science discipline.
- 4. In a secret vote, the participants of the meeting shall cast their vote for a maximum of 1 candidate from the list of candidates.
- 5. The full results of the vote in the form of signed records shall be conveyed by the Chairperson of the University Electoral Committee to the Rector and the Rector Elect.
- 6. The Chairperson of the University Electoral Committee shall make public the list of all candidates entered in alphabetical order, each of whom received at least 20% of the valid votes, together with the number of votes obtained.
- 7. The Rector Elect may also add to the list of candidates persons who were not included in the group of candidates selected by the vote.
- 8. The Rector Elect shall request all employees holding the title of professor or the degree of habilitated doctor and declaring the science discipline in question as their leading one to provide their opinion on the candidates included in the list of candidates.
- 9. Issuing opinions of the candidates shall take the form of a secret vote and shall be conducted by the University Electoral Committee.
- 10. The Chairperson of the University Electoral Committee shall communicate the results of the procedure for issuing opinions, in the form of signed records, to the Rector and the Rector Elect.
- 11. The Rector Elect may interview candidates for the position of the Chairperson of a Science Discipline Council.
- 12. Taking into consideration the results of all the votes, as well as the interviews held, the Rector Elect shall appoint the Chairperson of a Science Discipline Council for 1 term after taking their office as the Rector.
- 13. In the event the Chairperson of a Science Discipline Council is not appointed from among the candidates on whom opinions were issued, the procedure for proposing candidates and issuing opinions on them shall be conducted again.

- 14. When appointing the Chairperson of a Science Discipline Council, the Rector shall inform employees holding the title of professor or the degree of habilitated doctor and declaring the science discipline in question as their leading one the result obtained by the appointed Chairperson in the voting providing opinions on the candidate.
- 15. The time limits for proposing candidates and voting shall be laid down in the election schedule approved by the Senate.
- 16. The above procedure shall also apply to the appointment of the Chairperson during the term of office, with the proviso that all actions reserved for the Rector Elect shall be performed by the Rector and all dates shall be established by the University Electoral Committee.
- 17. All actions related to the procedure for the appointment of the Chairperson of a Science Discipline Council may be performed by means of electronic communication, in accordance with the rules for conducting elections at the University, if this form is approved by the Senate.

## Procedure for appointing a Dean

- 1. The first stage in the appointment of a Dean shall be an indication vote, either at a meeting held on the premises of the University or by means of electronic communication, in which the professors and university professors working at the Faculty in question shall write the name of the candidate for the role of the Dean on a ballot paper (if voting by means of electronic communication: they make a mark on the form received).
- 2. A vote shall be valid if it contains at most 1 name and if the indicated candidate meets the statutory requirements.
- 3. Indication voting, conducted by the Faculty Electoral Committee, shall be secret. The results of the vote in the form of signed records shall be communicated by the Chairperson of the Committee to the Rector and the Rector Elect.
- 4. The President shall make public the list of candidates entered in alphabetical order, each of whom has received at least 20% of the valid votes, who meet the statutory requirements and have expressed consent to stand as candidates.
- 5. The Rector Elect may also add to the list of candidates persons who were not included in the group of candidates selected by the indication vote.
- 6. The Rector Elect shall request:
  - 1) professors and university professors;
  - 2) other academic teachers;
  - 3) students of the Faculty;
  - 4) doctoral students assigned to the Faculty;

5) employees in roles other than academic teacher

to issue an opinion on the candidates entered on the list of candidates who have expressed their consent to stand in the election. Each person issuing an opinion shall participate in the procedure for issuing opinions on the candidates in only 1 opinion issuing group.

- 7. The procedure for issuing opinions on candidates in the groups of employees and the group of doctoral students shall be by secret ballot and shall be conducted by the Faculty Electoral Committee. The procedure for issuing opinions on candidates in the group of students shall be organised by the Students' Self-Governing Union in accordance with the Regulations of the Students' Self-Governing Union.
- 8. The Chairperson of the Faculty Electoral Committee shall convey the results of the procedure for issuing opinions conducted in the groups of employees and the group of doctoral students to the Rector and the Rector Elect in the form of signed records. The results of the procedure for issuing opinions in the group of students shall be communicated to the Rector and the Rector Elect by the President of the Students' Self-Governing Union.
- 9. The Rector Elect may interview candidates for the role of the Dean.
- 10. Taking into consideration the results of the indication vote, the opinions obtained, and the interviews held, the Rector Elect shall appoint the Dean for 1 term after taking up the role of the Rector.
- 11. The decision on the election and appointment of the Dean, together with a justification of the decision, shall be made known by the Rector to the community of the Faculty in question.
- 12. The dates of the indication votes and the procedure for issuing opinions on the candidates shall be set out in the schedule of the election approved by the Senate.
- 13. The above procedure shall also apply in the case of the appointment of a Dean during the term of office, with any actions reserved for the Rector Elect being performed by the Rector and the dates being set by the University Electoral Committee.

### Appendix 8

Procedure and conditions of the competition for the position of academic teacher

- 1. The proposer and the organiser of the competition referred to in § 36 shall be:
  - 1) the Dean of the Faculty on the proposal of the head of an organisational unit of the Faculty;
  - 2) head of a university-wide unit;
- 2. The proposal put forward to the Rector to hold a competition should include a substantive justification along with an indication of the source of funding.
- 3. The commencement of the competition procedure shall be conditional upon the Rector's consent.

- 4. Information on the competition should include, at least:
  - 1) the definition of the position which the competition concerns;
  - 2) the name of the organisational unit of the University;
  - 3) the name of the field and discipline of science represented by the candidate in the case of a proposal with respect to employing an academic teacher in the group of research staff and teaching or research staff;
  - 4) the definition of the requirements for the candidate;
  - 5) a list of documents required of the candidate;
  - 6) the time limit for submitting applications for the competition;
  - 7) the date on which it will be possible to take up the position;
  - 8) the work time pattern.
- 5. The criteria for evaluating the candidate's achievements in a given position shall be defined by the proposer of the competition. The evaluation criteria should take into consideration the requirements concerning the positions of academic teachers as defined in §35.
- 6. The information about the competition shall be made public for at least 30 calendar days before the competition, at the same time in the following sources:
  - 1) the Public Information Bulletin website of the University;
  - 2) the Public Information Bulletin website of the competent ministry responsible for higher education;
  - 3) the websites of the European Commission on the European online portal for mobile researchers.
- 7. The proposer and the organiser of the competition referred to in sec. 1 shall assemble a competition committee consisting of a person who is to be the direct superior of the person being employed and at least three persons representing the same science discipline as the person being employed or a related one. In the event the competition is for the position of professor or university professor, the members of the committee must be employed in the position of professor or university professor, at least 1 of whom must be a professor. The members of the committee shall designate its chairperson from among themselves.
- 8. The detailed procedure and conditions for the proceedings of the committee shall be defined by the Rector's directive.
- 9. The Rector shall decide on whether or not to employ the candidate selected as a result of the competition, upon consultation with the Chairperson of the Science Discipline Council.
- 10. Information on the result of the competition along with the justification drawn up by the competition committee shall be made available within 30 days after the end of the

competition in the Public Information Bulletin, as well as on the relevant websites of the University and the Ministry of Science and Higher Education.

### Appendix 9

### Rules for the organisation of assemblies

- 1. The organisers shall notify the Rector of their intention to hold an assembly on the University's premises at least 24 hours before the assembly commences.
- 2. In cases justified by the urgency of the matter, the Rector may accept a notice submitted within a shorter time.
- 3. The organisation of an assembly on the premises of the University shall require the consent of the Rector.
- 4. The request or notification referred to in sec. 1 and 3 should include the following information:
  - 1) the date, time, venue, and planned duration of the assembly;
  - 2) the purpose and programme of the assembly;
  - 3) the expected number of participants in the assembly;
  - 4) the name of the organisation and the personal data of the organisers or only the personal data of the organisers, including the personal data of the chairperson of an assembly;
  - 5) the contact details of the organisers, including those responsible for ensuring peace and order during the assembly;
  - 6) information on the possible participation in the assembly of persons from outside the University;
  - 7) information on the means of securing the assembly.
- 5. The Rector shall refuse to grant their consent, referred to in sec. 3, or prohibit an assembly in the event that its purpose and programme violate the provisions of law.
- 6. The Rector may attend an assembly or delegate a representative to attend it.
- 7. During the assembly, the Rector, or their representative, shall have the floor out of turn.
- 8. The Rector, or their representative, shall have the right to inspect the University's facilities occupied by the participants of an assembly and issue orders with respect to matters of peace and order as well as those related to securing the property of the University.
- 9. The Rector, or their representative, upon notifying the organisers, shall disband an assembly in the event that the provisions of the law are violated in its course.
- 10. In the event of disbanding or terminating an assembly, its participants must immediately leave the premises of the University.

11. Organisers of assemblies shall be responsible for the course thereof.

# Appendix 10

The oath taken by persons admitted to a degree programme or the Doctoral School

Wstępując do wspólnoty akademickiej Politechniki Wrocławskiej, ślubuję uroczyście:

- dążyć do prawdy i zdobywać wiedzę i umiejętności,
- rozwijać umysł i charakter do twórczego i odpowiedzialnego życia,
- szanować godność każdego człowieka,
- postępować uczciwie, w zgodzie z prawem, tradycją i obyczajami akademickimi,
- dbać o dobre imię Politechniki Wrocławskiej.

Upon acceptance to Wrocław University of Science and Technology, I do solemnly declare to:

- pursue the truth and acquire knowledge and skills,
- develop the mind and character for a creative and responsible life,
- respect the dignity of every human being,
- act with integrity in accordance with the law and academic tradition and customs,
- uphold the reputation of Wrocław University of Science and Technology.