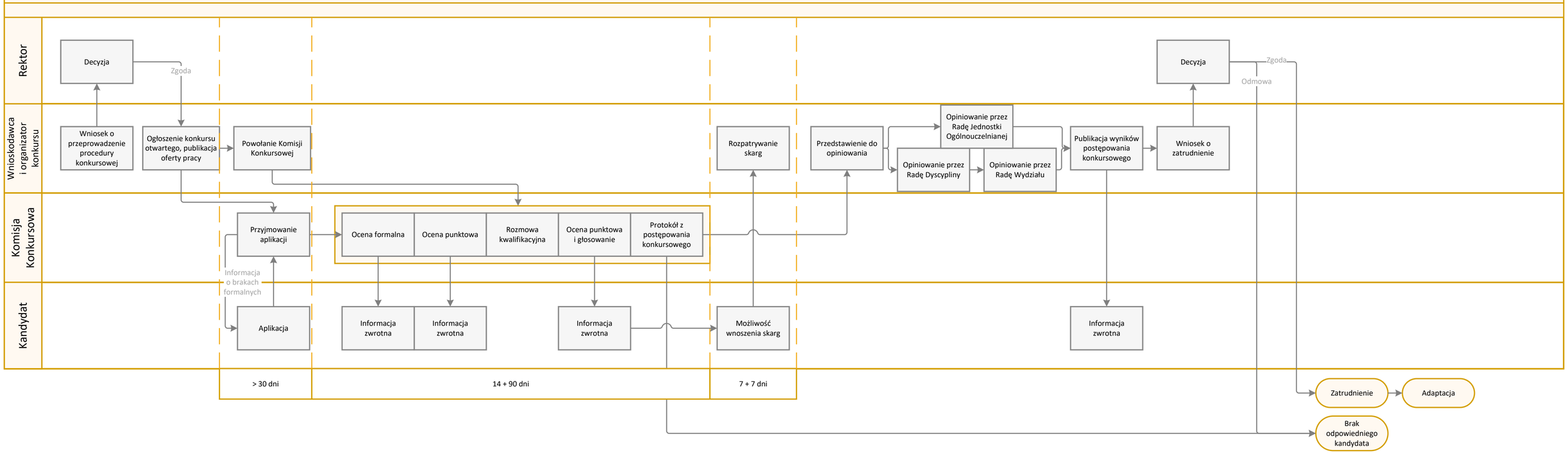Schemat procedury konkursowej