

**A form defining the strengths and weaknesses of a candidate in competitions
for academic teachers**

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stamp of the organizational unit

<i>Organizational unit</i>	
<i>Competition for the position</i>	<i>Reference no.</i>
<i>Name and surname of the candidate</i>	

The form is an integral part of conducting an open competition for the position of an academic teacher.

The form is completed by the Competition Committee, which substantively evaluates the candidate's application documents.

The form is completed based on the received application documents, taking into account the areas relevant to the given position.

Scientific, teaching and organisational activities are assessed separately, with a maximum of 10 points awarded for each.

The (final) assessment of the candidate is a weighted average of the assessment of the following activities:

- scientific, didactic and organizational in the group of research and teaching staff
- scientific and organizational in the group of research staff
- didactic and organizational in the group of teaching staff

taking into account the recommended weights for each of the positions included in Table 4.

Table 1. Proposed forms of activity subject to assessment in terms of scientific/creative and artistic activity (enter "not applicable" in the case of forms of activity not related to the competition requirements).

Research/creative and artistic activities	
Direction, field, discipline, specialization	
Publications (National, Ministerial List, Philadelphia List)	
Bibliometric indicators (Summary IF, h-index, citations included in SCOPUS database)	
Patents, utility models and implementations	
Unpublished and popular science works	
Authorship of the architectural and conservation project	
Authorship of the project in the field of spatial planning and development	
Individual, author's exhibition of design and/or art works	
Authorship of a work of art or artistic project, including a multimedia, performative, audiovisual, sculptural or interdisciplinary production, a series of works of art or photography, distributed during a significant artistic event. Authorship of a work of art in the field of design arts, including industrial design, interior architecture or landscape architecture	
Participation in a collective exhibition	
Managing an international research project (financed by a foreign institution), managing a Polish research project, participating in Polish and international research projects (role in the project), carrying out work commissioned from the industry	
Participation in Polish and international research projects (role in the project), implementation of work commissioned by industry	
Expertise, implementation, cooperation with industry, technology transfer, creation of spin-offs	
Documented cooperation with foreign/domestic research centers, foreign/domestic research internships	
Review: in habilitation and professorship proceedings, doctoral dissertations, master's/engineer's/bachelor's theses	
Reviews of books, monographs, scripts, scientific articles	
Experience as a scientific supervisor	
Participation in scientific conferences (national and international)	
Awards and distinctions	
Forms of activity important for the specificity of the position held in the Unit/Department or important skills and competencies in relation to the specific competition requirements included in the announcement	

Table 2. Proposed forms of activity subject to assessment in terms of teaching activities (enter 'not applicable' in the case of forms of activity not related to the competition requirements).

Teaching Activities	
Conducting didactic classes (including classes in foreign languages and at the doctoral school)	
Conducting didactic classes at the invitation of a foreign unit or as part of international programs	
Supervision of diploma theses in Polish (engineer/MSc/bachelor's degree)	
Supervision of diploma theses in a foreign language (engineer /MSc/bachelor's degree)	
Care for students pursuing education in accordance with an individual study plan	
Care for international students	
Care for students with disabilities	
Care for students within tutoring programs	
Care for the teaching laboratory, teaching room	
Didactic publications (textbooks and scripts)	
Didactic publications published together with students	
Development of new courses	
Development of new teaching aids, instructions, laboratory stations	
Preparation of teaching materials on the e-learning platform	
Organization of camps, educational trips, sports competitions	
Care for student groups	
Participation in an international teaching project or a related event	
Cooperation in the field of teaching with national units (universities, economic organizations, companies)	
Participation in accreditations, work of program committees, work on developing new fields of study	
Awards and distinctions in the field of teaching	
Forms of activity important for the specificity of the position held in the Unit/Faculty or important skills and competences in relation to the specific competition requirements included in the announcement	

Table 3. Proposed forms of activity subject to assessment in terms of organizational activity (enter "not applicable" in the case of forms of activity not related to the competition requirements)).

Organizational Activities

Performed organizational functions, participation and activity in the University's collegial bodies	
Participation in the organizational work of the unit (e.g. conducting seminars)	
Performed functions as a head/supervisor of a field of study, head of a team (e.g. language), of a specialization	
Participation in Committees (e.g. doctorate, habilitation and any other type)	
Participation in the organizing committees of a science festival, olympiads, educational fairs, sports and recreational events	
Activity in the publishing process of journals	
Activity in the field of organizing conferences	
Activity in external organizations	
Activity in the field of popularizing science and technology	
Forms of activity important for the specificity of the position held in the Unit/Faculty or important skills and competences in relation to the specific competition requirements included in the announcement	

Other information about the candidate in the field of research/teaching/organizational activities not included in Tables 1-3 but important for the recruitment results

Table 4. Recommended weightings for assessing applicants' activities.

	Activity		
	research	teaching	organizational
A group of research and teaching staff *			
R1 First stage Researcher	0,5	0,4	0,1
R2 Recognised Researcher	0,5	0,4	0,1
R3 Established Researcher	0,5	0,3	0,2
R4 Leading Researcher	0,6	0,2	0,2
A group of research staff *			
R1 First stage Researcher	0,9	–	0,1
R2 Recognised Researcher	0,8	–	0,2
R3 Established Researcher	0,7	–	0,3
R4 Leading Researcher	0,6	–	0,4
A group of teaching staff			
Lecturer/ instructor	–	0,9	0,1
Senior Lecturer/Lecturer/Visiting Lecturer	–	0,8	0,2
Assistant Professor/Research Assistant	–	0,7	0,3

Professor/university professor/visiting professor	-	0,6	0,4
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* Definition of scientific position according to Research profiles descriptors EURAXESS (europa.eu):

R1 First stage Researcher – scientists with a master's degree and research achievements of less than 4 years, students of the Doctoral School and Doctoral Studies; **R2** Recognized Researcher – researchers with a PhD or equivalent, who are not fully independent researchers, with research achievements exceeding 4 years; **R3** Established Researcher – independent scientists; **R4** Leading Researcher – independent, experienced and leading scientists in their field, leaders of research teams

As a result of the substantive evaluation of the Candidate's application documents, the Competition Committee assessed individual areas of a given activity:

Activity	Number of points from the Table *
Research	
Teaching	
Organizational	

* for research and teaching positions Tables 1-3; for research positions Tables 1 and 3; for teaching positions Tables 2-3

Application strengths	Weaknesses of the application

Date

Signatures of the Competition Committee:

1.
2.
3.
4.
5.